

*Angelo Angelone*  
President & Business Manger



*Kieran O'Sullivan*  
Secretary-Treasurer

**B-BOOK**

**REVISED**

30-56 WHITESTONE EXPRESSWAY \* SUITE 320 \* FLUSHING NY 11354

**THE CEMENT LEAGUE**

**APPRENTICE WAGES FROM JULY 1, 2022 – JUNE 30, 2023**

AFTER COMPLETING 4,000 HOURS AND 300 CLASSROOM HOURS, THE APPRENTICE MOVES UP TO JOURNEY MAN LEVEL

Journey Worker Wages \$ 38.80 per hour			
53%	0-1334 hrs	Apprentice 1	\$ 20.56
69%	1335-2668 hrs	Apprentice 2	\$ 26.77
85%	2669-4000 hrs	Apprentice 3	\$ 32.98
	Over 4000 hrs	Journey worker	\$ 38.80

FRINGE BENEFITS PER HOUR	0 – 1334 HOURS	OVER 1334 HOURS
Welfare	\$ 9.95	\$ 9.95
Pension (50% of Journeyman)	\$ 0.00	\$ 4.00
N.Y.S.L.E.C.E.T.	\$ 0.15	\$ 0.15
L.N.H.S.F.	\$ 0.10	\$ 0.10
Training & Apprenticeship	\$ 0.94	\$ 0.94
Scholarship Fund	\$ 0.06	\$ 0.06
CCWDC-L.E.C.E.T.	\$ 0.50	\$ 0.50
Industry Advancement	\$ 0.26	\$ 0.26
<b>TOTAL</b>	<b>\$ 11.96</b>	<b>\$ 15.96</b>

Journey Worker Annuity \$ 4.00 per hour			Time & Half (SATURDAY)	Double Time (SUNDAY & HOLIDAYS)
0-1334 hrs	Apprentice 1	\$ 2.00	\$ 3.00	\$ 4.00
1335-2668 hrs	Apprentice 2	\$ 2.45	\$ 3.68	\$ 4.90
2669-4000 hrs	Apprentice 3	\$ 3.55	\$ 5.33	\$ 7.10
Over 4000 hrs	Journey worker	\$ 4.00	\$ 6.00	\$ 8.00

DUES CHECK-OFF, PAC, ORGANIZERS & VACATION	PER HOUR APPRENTICE 1 0-1334 hrs	PER HOUR APPRENTICE 2 1335-2668 hrs	PER HOUR APPRENTICE 3 2669-4000 hrs	PER HOUR JOURNEY OVER 4000
Dues Check-off	\$ 0.00	\$ 2.00	\$ 2.00	\$ 2.00
P.A.C.	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Organizers	\$ 0.00	\$ 1.35	\$ 1.35	\$ 1.35
N.Y.S.L.O.F.	\$ 0.30	\$ 0.30	\$ 0.30	\$ 0.30
Vacation Fund	\$ 1.59	\$ 2.07	\$ 2.55	\$ 3.00
<b>Deducted from Wages</b>	<b>\$ 1.99</b>	<b>\$ 5.82</b>	<b>\$ 6.30</b>	<b>\$ 6.75</b>