

Alex J. Castaldi

President & Business Manger



Ralph J. Scopo

Secretary-Treasurer

29-18 35 AVENUE – LONG ISLAND CITY, NY 11106

MARKET RECOVERY PLA

ASSOCIATION OF CONCRETE CONTRACTORS OF NY

Pursuant to the Terms of the Trade Agreement, we are setting forth the Wages and Fringe Benefit Contributions effective **July 1, 2010** thru **June 30, 2011** for **Local 6A, 18A & 20** as follows:

<p><u>Wages</u> based on 35 hours plus O.T.</p> <p>Laborer-----\$ 30.66/hr Deputy Foreman---\$ 30.66/hr + \$ 70.00/wk Forman-----\$ 30.66/hr + \$100.00/wk</p>	<p><u>Dues Checkoff, PAC & Organizer</u></p> <p>Dues Check-off-----\$ 1.60/hr PAC-----\$.04/hr Organizer-----\$.48/hr NYSLOF-----\$.16/hr</p> <p style="text-align: right;">\$ 2.28 <i>Deducted from Wages</i></p>
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Fringe Benefits	
Welfare-----	\$ 8.41/hr.
Pension-----	\$ 10.76/hr.
Industry Advancement-----	\$.20/hr
N.Y.P.C.I.-----	\$.01/hr
NYSLET-----	\$.10/hr.
LNHSF-----	\$.05/hr.
Training & Apprenticeship-----	\$.74/hr.
BTEA-----	\$.01/hr.
Scholarship Fund-----	\$.04/hr.
Labor Management-----	\$.40/hr.
Total	\$ 20.72

<u>Annuity</u>	
Total Straight Time Hours (Mon-Fri)-----	\$ 1.00/hr
Total Time & Half Hrs. (Saturday)-----	\$ 1.50/hr
Total Double Time Hrs. (Sun & Holidays)---	\$ 2.00/hr

TOTAL PACKAGE W/ SALARY=\$ 52.38

**TOTAL FRINGES=\$ 21.72
(FRINGE + ANNUITY)**

FRINGE BENEFIT REMITTANCE FORMS CAN BE FOUND AT: **CCWBF.ORG**

NEW YORK, NEW YORK

LABORER'S INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO

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MARKET RECOVERY P.L.A.

ASSOCIATION OF CONCRETE CONTRACTORS OF NEW YORK, INC.

APPRENTICESHIP WAGES FROM JULY 1, 2010 – JUNE 30, 2011

Journey Worker **Wages** \$ 30.66 per hourAS OF JANUARY 1, 2008 THIS PROGRAM
HAS BEEN A TWO YEAR PROGRAM

0-500 hrs	50 % of Journey worker rate	\$ 15.33
501-2000 hrs	65 % of Journey worker rate	\$ 19.93
2001-4000 hrs	80 % of Journey worker rate	\$ 24.53
Over 4000 hrs	100 % of Journey worker rate	\$ 30.66

Journey Worker **Annuity** \$ 5.50 per hour

			Time & Half (SATURDAY)	Double Time (SUNDAY & HOLIDAYS)
0-500 hrs	50 % of Journey worker rate	\$.50	\$ 1.00	\$ 1.50
501-2000 hrs	65 % of Journey worker rate	\$.65	\$.98	\$ 1.30
2001-4000 hrs	80 % of Journey worker rate	\$.80	\$ 1.20	\$ 1.60
Over 4000 hrs	100 % of Journey worker rate	\$ 1.00	\$ 1.50	\$ 2.00

AFTER COMPLETING 4,000 HOURS AND 288 CLASSROOM HOURS, THE APPRENTICE MOVES UP TO JOURNEY MAN LEVEL

FRINGE BENEFITS PER HOUR

	0 – 1000 HOURS	OVER 1000 HOURS	DUES CHECK-OFF, PAC & ORGANIZERS	PER HOUR
Welfare	\$ 8.41	\$ 8.41		
Pension (50% of Journeyman)	\$ 5.38	\$ 10.76	Dues Check-off	\$ 2.00
Industry Advancement	\$ 0.20	\$ 0.20	P.A.C.	\$ 0.05
N.Y.P.C.I.	\$ 0.01	\$ 0.01	Organizers	\$ 0.60
N.Y.S.L.E.C.E.T.	\$ 0.10	\$ 0.10	N.Y.S.L.O.F.	\$ 0.20
L.N.H.S.F.	\$ 0.05	\$ 0.05		
Training & Apprenticeship	\$ 0.74	\$ 0.74		
B.T.E.A.	\$ 0.01	\$ 0.01		
Scholarship Fund	\$ 0.04	\$ 0.04		
Labor Management	\$ 0.40	\$ 0.40	Deducted from Wages	\$ 2.85
TOTAL	\$ 15.34	\$ 20.72		

FRINGE BENEFITS FORMS CAN BE FOUND AT: CCWBF.ORG